

INTEGRATED THERMOPLASTICS LIMITED
POLICY ON RELATED PARTY TRANSACTIONS (RPT)

1. SCOPE AND PURPOSE OF THE POLICY

Related party transactions (RPT) can pose a potential or actual conflict of interest which, at times, may be against the of the best interest company and its shareholders. Considering the mechanism for approval of related party transactions as prescribed under the Companies Act, 2013 ("Act") read with the Rules framed thereunder and Clause 49 of the Listing Agreement, Integrated Thermoplastics Limited (ITL) has formulated guidelines for identification of related parties and proper conduct and documentation of all related party transactions.

This Policy has been adopted by the Board of Directors of the Company based on recommendations of the Audit Committee. Going forward, the Audit Committee would review and amend the Policy, as and when required, subject to the approval of the Board.

2. MATERIALITY THRESHOLDS

Clause 49 of the Listing Agreement requires a Company to provide materiality thresholds for transactions beyond which the shareholders' approval will be required by way of a special resolution. ITL has fixed its materiality threshold at 10% of the annual consolidated turnover of the Company as per last audited financial statements of the Company for the purpose of Clause 49(VII) (C) of the Listing Agreement.

3. MANNER OF DEALING WITH RELATED PARTY TRANSACTIONS

A. Identification of related parties

Identification and updating the list of related parties will be done based on the provision of Section 2(76) of the Act read with the Rules framed there under and Clause 49 of the Listing Agreement.

B. Identification of related party transactions

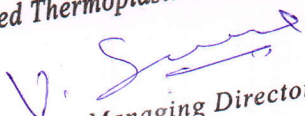
Identification of related party transactions will be done in accordance with Section 188 of the Act and Clause 49 of the Listing Agreement. The Company, to determine whether the transaction is in the ordinary course of business and at arm's length basis may seek external evaluators' or professional opinion, if necessary.

C. Procedure for approval of related party transactions:

For meeting the requirements of both Companies Act and Listing agreement, the same are classified under following three heads:

a. Approval of the Audit Committee:

In terms of listing agreement, all related party transactions require prior approval of the Audit Committee. However, the Company may obtain omnibus approval from the Audit Committee for such transactions, subject to compliances with the following conditions:

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- The Audit Committee shall lay down the criteria for granting the omnibus approval in line with the Policy and such approval shall be applicable in respect of repetitive transactions;
- The Audit committee shall satisfy itself the need for such omnibus approval and that such approval is in the interest of the company;
- The omnibus approval shall provide details of
 - (i) The name of the related party, nature of transaction, period of transaction, maximum amount of transaction that can be entered into
 - (ii) The indicative base price or current contracted price and the formula for variation in the price if any and
 - (iii) Such other conditions as the Audit Committee may deem fit.

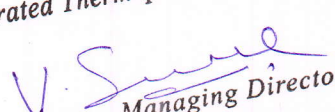
However, in case of related party transactions which cannot be foreseen and where the above details are not available, Audit Committee may grant omnibus approval provided the value does not exceed Rs. 2.50 crores per transaction;

- The Audit Committee shall review at least on a quarterly basis, the details of related party transactions entered into by the company pursuant to each of the omnibus approval given;
- Such omnibus approval shall be valid for 1 year.

While assessing a proposal put up before the Audit Committee / Board for approval, the Audit Committee / Board may review the following documents / seek inter alia the following information from the management in order to determine if the transaction is in the ordinary course of business and at arm's length or not:

- Nature of the transaction i.e., details of goods or property to be acquired / transferred or services to be rendered / availed – including description of functions to be performed, risks to be assumed and assets to be employed under the proposed transaction;
- Key terms (such as price and other commercial compensation contemplated under the arrangement) of the proposed transaction including value and quantum;
- Key covenants (non-commercial) as per the draft of the proposed agreement / contract to be entered into for such transaction;
- Special terms covered / to be covered in separate letters or undertakings or any other special or sub arrangement forming part of a composite transaction;
- Benchmarking information that may have a bearing on the arm's length basis analysis, such as:
 - Market analysis, research report, industry trends, business strategies, financial forecasts, etc.;
 - Third party comparable, valuation reports, price publications including stock exchange and commodity market quotations;
 - Management assessment of pricing terms and business justification for the proposed transaction;
 - Comparative analysis, if any, of other such transaction entered into by the company.

While Clause 49(VII) (E) provides that the requirement for seeking approval of Audit Committee shall not be applicable to transactions between the company

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and its wholly owned subsidiary/ies whose accounts are consolidated with the Company, there is no such exemption currently provided under the Act.

b. Approval of the Board of Directors of the Company:

As per the provisions of Section 188 of the Act, all kinds of transactions specified under the said Section and which are not in the ordinary course of business or not at arm's length basis, are placed before the Board for its approval.

In addition to the above, the following kinds of transactions with related parties are also placed before the Board for its approval:

- Transactions which may be in the ordinary course of business and at arm's length basis, but which are as per the policy determined by the Board from time to time (i.e., value threshold and/or other parameters) require Board approval in addition to Audit Committee approval.
- Transactions in respect of which the Audit Committee is unable to determine whether or not they are in the ordinary course of business and at arm's length basis and decides to refer the same to the Board for approval
- Transactions which are in the ordinary course of business and at arm's length basis, but which in Audit Committee's view requires Board approval.
- Transactions meeting the materiality thresholds laid down Clause 2 of the Policy, which are intended to be placed before the shareholders for approval.

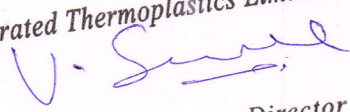
c. Approval of the Shareholders of the Company:

All the transactions with related parties in excess of the materiality thresholds, laid down in Clause 2 of the Policy, are placed before the shareholders for approval.

For this purpose, all entities falling under the definition of related parties shall abstain from voting irrespective of whether the entity is a party to the particular transaction or not.

Clause 49(VII) (E) provides that the requirement for seeking shareholders' approval shall not be applicable to transactions between the Company and its wholly owned subsidiary/ies whose accounts are consolidated with the Company.

In addition to the above, all kinds of transactions specified under Section 188 of the Act which (a) are not in the ordinary course of business or not at arm/s length basis; and (b) exceed the thresholds laid down in Companies (Meetings of Board and its Powers) Rules, 2014 are placed before the shareholders for its approval.

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4. DISCLOSURES

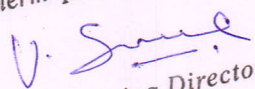
The Company shall disclose, in the Boards' report, transactions prescribed in Section 188(1) of the Act with related parties, which are not in ordinary course of business or arm's length basis along with the justification for entering into such transaction.

In addition to the above, the Company shall also provide details of all related party transactions meeting the materiality threshold (laid down in Clause 2 of the Policy above) on a quarterly basis to the stock exchanges.

5. RELATED PARTY TRANSACTIONS NOT APPROVED UNDER THIS POLICY

In the event the Company becomes aware of a transaction with a related party that has not been approved in accordance with this Policy prior to its consummation, the matter shall be reviewed by the Audit Committee. The Audit Committee shall consider all of the relevant facts and circumstances regarding the related party transaction, and shall evaluate all options available to the Company, including ratification, revision or termination of the related party transaction. The Audit committee shall also examine the facts and circumstances pertaining to the failure of reporting such related party transaction to the Audit Committee under this Policy and failure of the internal control systems, and shall take any such actions it deems appropriate.

In any case, where the Audit committee determines not to ratify a related party transaction that has been commenced without approval, the Audit Committee, as appropriate may take any direct additional actions including, but not limited to, discontinuation of the transaction or seeking the approval of the shareholders, payment of compensation for the loss suffered by the related party etc. In connection with any review/approval of a related party transaction, the Audit Committee has authority to modify or waive any procedural requirements of this Policy.

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